

Massabesic High School Administration/Principal

REGIONAL SCHOOL UNIT NO. 57
Office of the Superintendent
Waterboro, Maine 04087

HIGH SCHOOL PRINCIPAL

This position will remain open until a suitable candidate is found.

POSITION SUMMARY:

The High School Principal is an insightful leader who is interested in building and then sustaining an exceptional high school that provides all students with a rigorous education that can prepare them to be career and college ready.

REPORTS TO: Superintendent of Schools

QUALIFICATIONS:

- Candidates should have no less than five years of public school teaching experience.
- A Master's Degree in Education and proven experience in Administration is preferred.
- Valid Maine certification 040 Building Administrator required.

The ideal candidate will:

- Be committed to leading the school forward focused on student wellness and high academic success;
- Connect well and demonstrate a genuine interest in developing relationships with all students;
- Encourage and affirm students who are thinking about or pursuing different pathways;
- Appreciate the balance between what is already working well and new ideas and practices;
- Be able to select and prioritize initiatives, goals, and targets based on the specific strengths and needs of the high school in consultation with various stakeholders;
- Lead instructional staff to achieve high performance through goal setting, collaborative work and evaluation;
- Plan and lead professional development sessions, fostering a culture of collaboration and commitment to all students
- Coach teachers and administrators on best practices and interventions to raise achievement for struggling students
- Advise, support, and mentor individual teachers and administrators to improve instruction through:
 - Daily classroom observation and feedback
 - Curriculum, unit, and lesson collaborative planning and review
 - Comprehensive and evolving professional development programming
- Be an excellent communicator, both written and verbal;;
- Supervise school wide events and daily systems

TERMS OF EMPLOYMENT: Salary, work year and working conditions to be established by the RSU 57 School Board.

EVALUATION: Performance of this job will be evaluated in accordance with provisions of the School Board's policy on evaluation.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential function of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee is frequently required to sit, stand, climb stairs, lift (ranging from 25-75 lbs depending on student size), bend, pull, push, walk, kneel, crouch, and perform other physical tasks that may be required from time to time.

NOTE: The above job description reflects the general requirements necessary to describe the principal functions or responsibilities of the job identified and shall not be interpreted as a detailed description of all work requirements that may be inherent in the job, either at present or in the future.

EQUAL OPPORTUNITY EMPLOYER: RSU 57 Massabesic School District is committed to maintaining a work and learning environment free from discrimination on the basis of race, color, religion, national origin, pregnancy, gender identity, sexual orientation, marital/civil union status, ancestry, place of birth, age, citizenship status, veteran status, political affiliation, genetic information or disability, as defined and required by state and federal laws. Additionally, we prohibit retaliation against individuals who oppose such discrimination and harassment or who participate in an equal opportunity investigation.

Click on the link below for the Employment Application to apply for the position listed above:

[Administration/Principal Open Position](#)