From the President . . .

Lori Small,
Principal,
Winthrop Middle
School and
President of the
MPA

A new school year presents opportunities for various beginnings! Summer and vacation can be great healers; and as we approach the opening day of the new school year, the end-of-year pressures that plagued us in June seem far away.

Starting a new year gives us the opportunity to make new plans, design new strategies and implement new ideas. There is a special kind of joy and satisfaction in planning professional development and activities for a new year; although staff may be the same, they appreciate the planning that is done for them. Whether one’s responsibility is administrating, supervising teaching, preparing lunches, maintaining a building or managing an office, there is always room for improvement and for new ways to do things even better.

As educational leaders in Maine, we can be proud of what we achieved, in our buildings, on our playing fields and stages, but our achievements are not due to complacency and satisfaction with the status quo. Our schools are what they are because of the dedicated Principals and Assistant Principals leading our schools all with a common goal, to do what is best for students - and we are always looking for ways to achieve that goal.

This year, as in the past, we must concentrate on the process that motivates improvement; evaluating what we have, determining what we can do to improve, and identifying what we need to make those improvements.

*Let's make 2022-2023 our best year yet!*
Hello Colleagues,

I hope this finds you all well rested and energized for the amazing work we get to do this upcoming school year. We are all truly blessed to work in a profession that is amazingly rewarding! I want to take this opportunity to inform you of the great things that are happening at the National level with NAESP/MPA and to remind you of the great benefit of being a member. NAESP’s Advocacy Priorities on Capitol Hill continue to be:

1. Secure robust federal funding for programs like Title II, Part A, that support the preparation, training, and support of principals.
2. Advocate for professional development and mentoring programs that strengthen principals’ knowledge of early childhood education and provide federal funding streams for high-quality early education.
3. Reauthorize the Higher Education Act to improve principal recruitment, preparation, and retention and include provisions to boost clinical-oriented preparation to help principals better meet the day-to-day challenges in schools.

As a member of NAESP please be sure to access the wealth of information that is available to you at NAESP’s webpage. There you will find information on advocacy; SEL; trauma-informed instruction; webinars; and many more tools that can assist you in your practice and professional development as building leaders. As a member you will also have access to legal support.

Your dues plan pays up to $2 million for damages arising from professional liability and employment liability lawsuits. It pays defense costs in addition to the liability limit for professional liability lawsuits. In addition, if you are subject to a job-related due-process proceeding, NAESP’s legal benefits program* will reimburse up to $1,000 of legal expenses for each year of continuous membership, to a maximum of $10,000.

NEW THIS YEAR: Is a valuable member discount benefit on many ordinary services that you may use. See www.NAESP.org for more information.

Please encourage your colleagues to also be members! Together we are stronger and the MPA/NAESP needs your membership. The MPA receives a cut-back from every NAESP membership that is purchased through the MPA. These funds assist in planning the professional opportunities for you here in Maine. Spread the word about the benefits of being a member of both organizations! If you have any questions, comments or need support please don't hesitate to reach out to me! I hope you all had a wonderful summer break. Remember: If you love what you do, you will never work a day in your life!
I’m writing this message about the new and exciting work that the National Association of Secondary School Principals (NASSP) is doing during a time that we are all launching into the new school year. A time of renewal and enthusiasm balanced by a measure of discomfort and uncertainty. Those are all a part of the rhythm of a school year and are part of what make being an educator such a fascinating profession. I would characterize the current state of NASSP using the same descriptors. This past July, the leadership of the organization pulled together principals from across the country to help them to redefine their mission and purpose. After three days of hard work the NASSP is now an organization dedicated to serving its members. The uncomfortable aspect became apparent to those of us in attendance as the directors of each department at NASSP described to us where they believed they had not fully lived up that service promise in the past. They also involved the participants to help shape future modes for supporting principals.

At the Summit NASSP unveiled the results of a national survey of students and principals (Click on the green wording above to go directly to the link.) on the challenges of leading and learning at school as well as their thoughts on mental health, school safety, and how to better meet the needs of all learners. The results pointed to uncertain times ahead, most notably the large number of principals considering leaving the profession within the next few years. It was a courageous act of leadership by NASSP to be so clearly vulnerable and ready to grow and change.

Like most school years, the values of renewal excitement are gaining traction and seem poised to rule the day. NASSP has already undertaken a number of steps to engage members and to provide resources and support at the regional and statewide level. They have also reforged a partnership with the National Association of Elementary School Principals to the benefit of principals everywhere. The first example of this cooperation will occur this fall right here in Maine, when the MPA, fueled by a tremendous amount of work by Holly Blair, will host a joint regional meeting and conference for all of the elementary and secondary associations in the Northeast right here in Portland. Leadership from both national associations will be here to participate and it will be a landmark event happening on our home turf. On a larger scale, NASSP and NAESP have agreed to hold joint National Conferences in 2024, 2025, and 2026*. These will be can’t miss opportunities for leadership teams to build skills and relationships, all to the great benefit of students.

I am proud to represent Maine as NASSP State Coordinator and would love to talk with anyone who’s interested in learning more about the organization. Please reach out to me at MDI High School if you want to talk about what NASSP can do for you and how you can be involved. And remember, when you sign up for an NASSP membership please do so through the MPA because in doing so a portion of your national dues stays right at home in Maine. Here’s to the start of another great year.

*(The 2023 National Conferences will be held separately for one last time due to the fact that venues need to be scheduled so far in advance. NASSP will host its conference in Denver July 12-15, 2023. I hope to see many of you there.)
**New Faces in New Places**

Congratulations on your new position! If your name or that of a colleague has been omitted, please notify the MPA office so that we can recognize you in a future issue of The Maine Apprise and correct our records.

Christine Abate, Assistant Principal, Bristol Consolidated School.
Margaret Adams, Principal, Day Mountain Regional Middle School, Strong.
Jason Allen, Athletic Administrator, Maine Central Institute, Pittsfield.
Erik Anderson, Principal, Poland Regional High School.
Kim Anderson, Co-Athletic Administrator, Searsport District Middle/High School.
Annie Arnold, Assistant Principal, Oak Hill Middle School and Sabattus Primary School, Sabattus.
Bill Ashby, Athletic Administrator, Washington Academy, East Machias.
Marisa Ayala, Principal, Lincoln Middle School, Portland.
Timothy Baker, Assistant Principal, Eddington Elementary School.
Nicole Barton, Assistant Principal, Thompson (Helen) School, Gardiner.
Nicole Beers, Assistant Principal, Jewett (G. Herbert) School and Miles Lane School, Bucksport.
Crystal Boucher, Principal, Prescot memorial School, Washington.
Cam Bishop, Athletic Administrator, Wiscasset Middle/High School.
Jason Bradeen, Assistant Principal, King Middle School, Portland.
Nichole Bradeen, Principal, Longfellow School, Portland.
Carrie Brennan, Assistant Principal, Bean (James H.) School, Sidney.
David Brenner, Assistant Principal, South Portland High School.
Christopher Brennick, Assistant Principal, Mountain Valley Middle School, Mexico.
Tabitha Brewer, Assistant Principal, Vassalboro Community School.
Daniel Campbell, Athletic Administrator, Deer Isle-Stonington Jr./Sr. High School.
Myra Caron Principal, Kaler (James O.) Elementary School, South Portland.
Marissa Carroll, Assistant Head of School, Washington Academy, East Machias.
Kristine Casey, Dean of Students, MSAD 6 Elementary Schools, Buxton.
Kristi Charette, Principal, Wagner (Samuel L.) Middle School, Winterport.
Sam Chatto, Assistant Principal, Westbrook Middle School.
Farausi Cherry, Assistant Principal, Lyman Moore Middle School, Portland.
April Clifford, Principal, Ellsworth Elementary Middle School.
Jade Costello, Assistant Principal, Gray-New Gloucester High School.
Tiffany Cockrell, Principal, Pittston-Randolph Consolidated School, Pittston.
Nick Cullen, Assistant Principal, Stearns Jr./Sr. High School, Millinocket.
Brian Daniels, Athletic Administrator, Oak Hill High School, Wales.
Kim Desjardins, Assistant Principal, Rowe (Guy E.) Elementary School, Norway.
Andrew Dillon, Principal/Athletic Administrator, Blue Hill Harbor School.
Seth Dorr, Athletic Administrator, Hodgdon Middle/High School.
Simon Elias, Athletic Administrator, Nokomis Regional High School, Newport.
Jodi Ellis, Principal, Meroby Elementary School, Mexico.
Stephanie Ferland, Principal, Washburn District Elementary School.
Vanessa Flood, Assistant Principal, Calais Alternative School.
Michael Fournier, Assistant Principal, Conners-Emerson School, Bar Harbor.
Michelle Gagne, Assistant Principal, East Auburn Community School, Auburn.
Daniel Ganoza, Athletic Administrator, Vinalhaven School.
MacKenzie Gauvin, Assistant Principal, Fairview Elementary School, Auburn.
Dakota Gendreau, Athletic Administrator, Maine School of Science and Math, Limestone.
Sara Goodall, Principal, Lyseth (Harrison) Elementary School, Portland.
Richard Gowers, Principal, Falmouth High School.
Kati Grass, Assistant Principal/Athletic Administrator, Calais High School.
Christine Gray, Principal, Pemetic Elementary School, Southwest Harbor.
Steven Guilmain, Athletic Administrator, Highview Christian Academy, Charleston.
Sean Hanson, Assistant Principal, Narragansett Elementary School, Gorham.
Lisa Hart, Assistant Principal, Searsport Elementary School.
Jake Haugevik, Assistant Principal, Cape Elizabeth Middle School.
Andrew Haynie, Assistant Principal, Lawrence High School, Fairfield.
Tom Hersom, Assistant Principal, Winslow Elementary School.
Megan Holden, Assistant Principal, Waterboro Elementary School, East Waterboro.
Krysta Hustus, Athletic Administrator, Mount View High School, Thorndike.
Holly Johnson, Principal, Pownal Elementary School.
Benjamin Kamilewicz, Athletic Administrator, Gould Academy, Bethel.
Blake Kastle, Assistant Principal, Lincoln Middle School, Portland.
Gale Keith, Principal, Day (Mildred L.) School, Arundel.
Dave Kilborn, Athletic Administrator, Buckfield Jr./Sr. High School.
Rebecca Kimball, Athletic Administrator, Kents Hill School.
Jodie Lawlor, Athletic Administrator, Wells High School.
Wendy LeBlanc, Principal, Governor John Fairfield School, Saco.
Zach Lemelin, Athletic Administrator, Sanford High School.
Tammie Lerman, Athletic Administrator, Wisdom Middle/High School, St. Agatha.
Billie L’Heureux, Athletic Administrator, George Stevens Academy, Blue Hill.
Brian Jones, Athletic Administrator, Skowhegan Area High School.

(Continued on Page 5)
Calling All Positive Stories!!

While we know things are very difficult right now, we think it’s important to continue to focus on the good going on as well.

Because of this, the MPA will continue spotlighting the AMAZING things going on in Maine schools. If each of you have a fun, positive, or a “Kids are GREAT,” story to share we will publish those positive stories out on the MPA website, social media, and email. Feel free to share pictures that are okay to spotlight as well.

Please e-mail your positive story and/or picture to Holly Blair at hblair@mpa.cc.

Thank you in advance for bringing smiles and positivity to each other.

FREE Job Vacancies Posting on the MPA Professional Webpage

The MPA is listing job postings for administrative positions (principal, assistant principal, dean of students, CTE directors, etc.) on the www.mpaprof.org website AT NO COST TO SCHOOL DISTRICTS!

The only thing we will need is the title of the position, your district name, the date the application closes if you have one, and the link that will take potential applicants to YOUR site.

Please email your job opening to Tammy at tmcnear@mpa.cc.

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New Faces in New Places . . . (Continued from page 4)

Erin Madore, Principal, Hall (Albert S.) School, Waterville.
Matthew MacFarland, Athletic Administrator, Madawaska Middle/High School.
G. Rad Mayfield, Principal, Central High School, Corinth.
Elizabeth McCaffery, Assistant Principal, Edward Little High School, Auburn.
Kimberly McGlinchey, Assistant Principal, Marshwood High School, South Berwick.
Dustin Miles, Assistant Principal, Ricker (Carrie) Elementary School, Litchfield.
Craig Milledge, Assistant Principal, Mountain Valley High School, Rumford.
Lisa Mockeridge, Assistant Principal, Thompson (Helen) School, Gardiner.
Alberto Morales, Assistant Principal, Portland High School.
Erica Morrison, Assistant Principal, George J. Mitchell Elementary School, Waterville.
Beth Murphy, Athletic Administrator, Westbrook High School.
Llunga Mutombo, Assistant Principal, Lewiston Middle School.
Sarah Obare, Assistant Principal, Portland High School.
Emily Parr, Assistant Principal, Ocean Avenue School, Portland.
David Pearson, Principal, Maine Central Institute, Pittsfield.
Andrew Pelletier, Athletic Administrator, St. Dominic Academy, Auburn.
Jeff Pelletier, Athletic Administrator, Mountain View High School, Rumford.
Torrey Poland, Assistant Principal, Oxford Hills Middle School, South Paris.
Cyndi Pratt, Athletic Administrator, Mt. Blue High School, Farmington.
Mimi Rainford, Principal, Swan’s Island School.
Elizabeth Ridgeway, Assistant Principal, China Primary School.
Michelle Schaubhut, Assistant Principal, Auburn Middle School.
Andy Shorey, Assistant Principal/Athletic Administrator, Piscataquis Community Secondary School, Guilford.
Jennifer Slabblinck, Principal, Hollis Elementary School, Hollis Center.
Tenney Spiegel, Principal, Searsport Elementary School.
Maggie Solis, Assistant Principal, Williams School, Oakland.
Hope St. Denis, Assistant Principal, Gardiner Regional Middle School.
Amy St. Pierre, Principal, Oak Hill Middle School, Sabattus.
Samantha Swallow, Athletic Administrator, Easton Junior/Senior High School.
Danielle Thibodeau, Assistant Principal, Houlton Middle/High School.
Joshua Toothaker, Co-Athletic Administrator, Searsport District Middle/High School.
Valerie Young, Assistant Principal, Lake Region Middle School, Naples.
**Great Beginnings Series For New and Nearly New School Administrators**

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October 28, 2022; January 20, 2023; and April 12, 2023

Click HERE to Register and for More Information.

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**2022 Assistant Principals’ Conference**

“Guiding Schools in Turbulent Times” 
with Andrew Marotta

~ October 24 and 25, 2022 ~
Live and In-Person at the Samoset Resort, Rockport

Click HERE to Register and for More Information.

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**2022 MPA Fall Conference** 
**IN PERSON**

November 16-18, 2022

**Wednesday, November 16**

“Welcome Reception”
5:00—7:00 p.m.

**Thursday, November 17, 2022**

Keynote Presentation (a.m.):
“The Time Is Now” with Adam Welcome

**Friday, November 18, 2022**

Keynote Presentation (p.m.):
Drummond Woodsum’s Peter Felmly

Click HERE to Register and for more information.

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**Workshops** with Kim Marshall

- **Keys to Managing Time for Instructional Leadership**
  Repeat of September 26, 2019
  September 20, 2022
  1:00 — 4:00 p.m.
  Click HERE to Register and for more Information.

- **Rethinking Teacher Supervision and Evaluation**
  Repeat of September 27, 2019
  September 21, 2022
  8:30 a.m. — 2:00 p.m.
  Click HERE to Register and for more information.

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**4-Session Book Study Webinar:**

“Stretching At Our Edges”
With Jennifer Abrams

Time: 3:00—4:30 p.m.
(on each of the four days)

Dates of Book Study Webinar: January 10, February 7, March 7, and April 5, 2023

~ Space is Limited to 20 Registrants ~

Click HERE to Register and for more information.

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**Fall Conference Proposals**

We need your expertise for concurrent sessions!

November 17-18, 2022
DoubleTree, South Portland

Click HERE to fill out the Concurrent Session Request for Proposal (RFP)

Due: Monday, October 3, 2022
Welcome Postcards

Dear Count ME In,
What can I write in my welcome postcard to students?

You could include
• an introduction
• how parents can get involved
• supply list
• classroom expectations
• highlights from curriculum

Second Favorite Student
PO Box 23
Your Town, ME 12345

“LIKE US” ON FACEBOOK!
Click on the link below to go to our Facebook page:
https://www.facebook.com/pages/Maine-Principals-Association-Professional-Division/1703592959867688

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Follow us on Twitter!
Holly Blair ~ @HollyBlairMPA
Mike Bisson ~ @MikeBissonMPA

Check Out the MPA Professional Division Website!
www.mpaprof.org
Count ME In
OPEN ENROLLMENT VIRTUAL TRAININGS

During the 2020-2021 school year, nearly 1 in 5 Maine public school students missed more than 18 days of school. Connect with Count ME In to learn more about improving school attendance.

Attendance Matters: Early Interventions to Address Attendance Challenges October 4, 2022 3-4pm ($40 per person)
This one-hour training will review a tiered model of attendance interventions focusing on the students (and student groups) who are at risk for chronic absenteeism. We will share our collaborative, data-driven approach to reducing chronic absenteeism.

Attendance Matters: Transforming School Climate & Culture Workshop for Teams October 13th & 20th 12:30-2pm ($500 per team)
This two part, team workshop, will provide participants with specific skills and strategies to increase attendance and improve school culture and climate. Teams will be introduced to a collaborative assessment, problem solving and planning approach and empowered to foster a positive school climate and culture.

Celebrating Differences: Everyone Has A Role On The Team November 3rd 3-4pm (Free)
Join us on Zoom to practice engagement strategies that you can bring back to your community to highlight the value of diversity.

Click Here for Upcoming Trainings
https://countmeinmaine.org/newsite/attend-upcoming-trainings/
For more information email: janderson@countmeinmaine.org

COUNT ME IN!
MPA Photo Album

July 31, 2022
thru
August 2, 2022
Sugarloaf
MPA Photo Album... Continued

Workshop for New Athletic Administrators
August 8, 2022

Mentor/Coach Orientation
August 10, 2022
MPA Photo Album... Continued

2022-2023 Great Beginnings
Session I ~ August 12, 2022

Communication & the Role of the Principal
G.V. Moazed, Scott Aprianski, K.J. Birtcher, A.H. Appiano
Ken Appiano
May 2022, 3422
MPA Professional Development at Your School

Cape Elizabeth Middle School
August 30, 2022