Welcome to March Madness!

As we move into one of the busiest months of the school year, one item that is a recurring theme in most schools is the significant uptick in student behavior. Prior to the pandemic, the MPA, MSMA, MSBA, and MADSEC created Unified Guidance regarding LD 1370: An Act to Address Dangerous Behavior in the Classroom. Our respective Associations thought it would be a good idea to share this Unified Guidance again to help you all with your response to such behaviors.

Unified Guidance regarding LD 1370 from MEA, MDOE, MPA, MSSA, MADSEC

In the first session of the 129th Legislature, LD 1370, An Act To Address Dangerous Behavior in the Classroom, was passed. In a collaborative effort to provide unified guidance to our profession and colleagues, the leaders of Maine Department of Education (DOE), Maine Education Association (MEA), Maine Principals’ Association (MPA), Maine School Superintendents Association and Maine School Board Association (MSSA/MSBA), and Maine Administrators of Services for Children with Disabilities (MADSEC) have met and reached consensus on the following:

Unified Guidance on LD 1370

- Dangerous Behavior – student behavior that presents a risk of injury or harm to others; this applies to all students, including those with 504 plans or IEPs.
- Procedure –
  1. A school employee reports behavior, invoking the process.
  2. Administrator/designee investigates the incident and reaches out to bargaining unit leadership, who will appoint an individual.
  3. The administrator/designee reviews report with the appointed staff person.
  4. If the incident is substantiated as dangerous behavior, the administrator/designee consults with the staff member who was subjected to the behavior (if applicable) in the development of a response plan aimed at supporting safer behaviors.

*If the plan is not in alignment with an existing 504 plan or IEP, the administrator/designee will provide the appropriate team with information from the consultation with impacted staff person. The team will consider appropriate revisions to the 504 plan or IEP, as needed.

- Staff Sick Leave –
  1. A physician’s note must verify that time out of work is necessary due to injury caused by substantiated dangerous behavior by a student.
  2. Paid leave will be provided without impacting the employee’s existing benefits.
  3. If the necessity of time out of work, due to injury caused by substantiated dangerous behavior of a student, cannot be verified by a physician’s note, paid leave will be adjusted accordingly.

We are grateful for the partnership and stewardship of these organizations.

Should you have any questions regarding the guidance or the law, please do not hesitate to reach out to Holly.

Good luck, and remember, it’s almost Spring!
MPA and MADSEC Administrative Assistant and Secretaries’ Conference

“I SEE YOU!”

Keynote Speaker: Julie Lee

~~~~~~~~~~~~~~

Tuesday, April 4, 2023
Hilton Garden Inn, Bangor

Wednesday, April 5, 2023
Doubletree, South Portland

Click HERE for More Information and to Register.

ED 596: Innovative Leadership Course

October 23, 2023 through December 15, 2023

The MPA and Thomas College has once again partnered to offer a 3-credit graduate course for any educator that can be used toward a Graduate Degree or for recertification, at a reduced cost!!

Click HERE for more information and to register.

FREE Science Teacher Academy Conference at the Maine Science Festival

Friday, March 24, 2023
11:00 a.m.—4:00 p.m.

For more information and to register, please click on the link below:
https://www.scientecycleacademy.org/march-conference

FREE: Job Vacancies Posting on the MPA Professional Webpage

The MPA is listing job postings for administrative positions (principal, assistant principal, dean of students, CTE directors, etc.) on the website AT NO COST TO SCHOOL DISTRICTS! The only thing we will need is the title of the position, your district name, the date the application closes if you have one, and the link that will take potential applicants to YOUR site. Please email your job opening to Tammy at tmcnear@mpa.cc.

“LIKE US” ON FACEBOOK!

Click on the link below to go to our Facebook page:
https://www.facebook.com/pages/Maine-PrincipalsAssociation-Professional-Division/1765592959867688

***************

Follow us on Twitter!

Holly Blair ~ @HollyBlairMPA
Mike Bisson ~ @MikeBissonMPA
Stewart Professional Learning & CoWork Center, a space created by educators for educators and other professionals, is excited to share two upcoming professional learning opportunities for educators in our beautiful, new 8,000 square foot professional learning space at 51 Main Street in Lincoln, Maine. We hope you will consider attending these events and/or sending your faculty/colleagues to join us.

**What’s the Plan? One year to a functional strategic plan with Dr. Andrew Dolloff**

*Thursday, March 30 ~ 1:00 – 4:00 p.m.*

$65 Coffee/Snacks Included

Is your strategic plan a vibrant, implementable guide for your organization’s work on a daily basis? Having an effective plan in place is critical to the operation of a high-trust organization. In this three-hour workshop, Dr. Andrew Dolloff will share a roadmap for planning teams that will guide them to an effective plan in a year’s time – without the costs of consultants and facilitators.

This workshop is aimed at leadership teams and planning team members from all sectors of the school community. Whether you bring a team or come as an individual, you’ll leave with practical ideas and a template for leading your district to its functional strategic plan.

**Leading with Trust with Dr. Andrew Dolloff**

*Friday, March 31 ~ 8:30 a.m. – 2:30 p.m.*

$115 Coffee/Pastries & Lunch Included

Trust. It’s the make-or-break characteristic that determines the effectiveness – and longevity – of school leaders. In order to provide long-term, effective leadership, leaders must ensure that every action and interaction fosters trust among and between all constituents. Accessing more than 30 years of observations and anecdotes of highly-effective leaders, Andrew provides this day-long workshop full of meaningful and interactive activities that help Central Office administrators, building principals and assistant principals, and teacher leaders define the steps they can take to begin building trust immediately.

**Attend both days for $150!**

Click here to register for the Strategic Planning and/or Leading with Trust workshops.

Click on the link below to visit our website workshops page for additional information:

https://www.StewartLearningCenter.com/workshops
Please join the Maine Art Education Association at our
2023 Spring Conference Retreat
e ART h : "The world without ART is just eh..."

and the MAEA Art Educator of the Year Ceremony

on April 29th-30th, 2023
hosted by The Ecology School
Located at: River Bend Farm, 184 Simpson Road, Saco, Maine 04072

Please review the schedule and overnight option costs below the registration link in this email blast!

Please scroll to the bottom to click the link to review the events, workshops, and materials lists.

The MAEA is offering 12 scholarships of $100.00 per scholarship to cover the add-on cost to arrive one night early for the Friday overnight stay.
Each MAEA member traveling 3 hours or beyond by vehicle is available to apply for this scholarship.
Please fill out section 3 of 5 in the registration form, Long-Distance Travel Scholarships, in order to apply.

REGISTER NOW AT THE LINK BELOW:
2023 MAEA Spring Conference Retreat Registration Form
REGISTRATION CLOSES MARCH 21ST, 2023, AT 9:00 P.M.

Cost of Attendance: $250.00 plus cost of MAEA Membership
Reciprocal membership for out-of-state art education associations
2 people per room—Includes 1 night with 5 meals
Friday overnight option is available at an additional $100.00 (Meals are on own off-site only on Friday)
Linens are available at an additional cost of $40.00

Conference Schedule

SATURDAY AND SUNDAY DAYTIME SCHEDULES:

7:00 a.m. — 8:15 a.m.  Check-in, Move in, and Registration
8:30 a.m. — 12:30 p.m. Morning Workshop Sessions
12:30 — 1:30 p.m.  Lunch and the Ecology School Presentations
1:30 — 5:30 p.m.  Afternoon Workshop Sessions
6:00 — 7:00 p.m.  Dinner

Saturday Evening, APRIL 29, 2023

MAEA AWARDS CEREMONY AND OUTDOOR PROGRAM
7:15 P.M. — 8:15 P.M.
MAEA Art Educator of the Year Awards Ceremony
8:30 P.M. — 10:30 P.M.
Star Gazing Format by The Astronomical Society of Northern New England

PLEASE CLICK ON THIS LINK TO REVIEW THE EVENTS, WORKSHOPS, AND MATERIALS LISTS
The Trust Imperative
Practical approaches to effective school leadership

In the people-oriented business of schooling, TRUST is the make-or-break characteristic that determines the effectiveness—and longevity—of the leader.

Co-published by Rowman & Littlefield and the American Association of School Administrators

Andrew has captured the essence of leading effectively, not only in schools, but in all walks of life. In this book, he offers an important glimpse into the authentic fabric of school leadership, recognizing and championing the cornerstones of trust, relationships, ethics, and equity.

J. Duke Albanese, Former Maine Commissioner of Education

Emerging and experienced leaders will find insights and methodologies that remind us of ways to build trust on a consistent basis. The book can also serve as a handy reference to help school leaders periodically reflect upon their own wellness, and upon their progress toward building trust throughout the educational community.

Dr. Arthur L. Bettencourt, Executive Director
New England School Development Council

The Trust Imperative is a must read for any educator who is a current school leader or considering a career in administration. The Trust Imperative should be required reading in any graduate school’s educational leadership course and should have a place on the shelf of every school administrator.

Jeff Rodman, Executive Director
New England League of Middle Schools

Readers will emerge from this book with a renewed commitment to seek opportunities to build trust through each interaction and to continuously reflect upon and improve their leadership practices.

Dr. Anita Stewart McCafferty, Chairperson
Department of Educational Leadership
University of Southern Maine

Buy your copy online at Amazon or Barnes and Noble.

Dr. Andrew Dolloff
2020 Maine Superintendent of the Year
2004 Maine HS Principal of the Year
3-time Blue Ribbon Schools Leader
Instructor of Graduate Education Leadership Author and Consultant
~ MPA Photo Album ~

ELE MOCK LEGISLATURE ~ FEBRUARY 10, 2023
Great Beginnings Session III ~ February 13, 2023
EXPERIENCE THE DIFFERENCE

HANDCRAFTED BEVERAGES AND DELICIOUS FOOD SERVED WITH POSITIVITY
The Novel Effect app follows along with interactive music and sound effects, making classroom read-alouds your students' and teachers' favorite part of their day.

"[With Novel Effect], teachers can focus on the text while the students get to explore another world through the background music and sound effects.

Novel Effect is a tool to support foundational skills, including vocabulary and comprehension, which builds a love of reading—especially among our most reluctant readers."

Dr. Danielle Todd, Principal | Duello Elementary | NAESP

Make Read-Alouds Magical
It’s as easy as 1-2-3

1. SELECT A BOOK
Choose a book from your existing library. Then search on the HOME screen in the Novel Effect app.

2. PLAY
Tap PRINT to get started. When you hear the start chime, Novel Effect is ready to follow along as you read aloud.

3. READ ALOUD
It’s magical! Your students will hang onto your every word as the jungle dances, dragons roar, and the music captures their imaginations.

PRO TIP
Connect to a Bluetooth speaker for an immersive audio experience.

Join the Fun!
Sign up for a FREE Novel Effect account today to create magical moments when you read aloud.

Want to learn more?
For questions or comments, please contact: info@noveleffect.com

Interested in a whole school plan? Request a quote school-wide plan which covers all teachers, librarians, and staff (including substitute teachers) and please include

*Devices authorized by the educator as a classroom or student device are logged in anonymously, no personally identifiable information is collected.

noveleffect.com

noveleffect.com/quote
POs accepted | Discounts for district purchases

4.9 out of 5 in the App Store!
4K+ ratings

[Image of children reading and using a mobile app]

novel effect
Bring the story to life

[Image of a teacher reading to a group of children]